

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case <b>26-CA-22638</b>	Date Filed <b>11/3/2007</b>

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Athens Distribution		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 905 James Street Memphis TN 38106	d. Employer Representative Craig Woods Warehouse Manager	e. Telephone No. (901) 774-8888 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Warehouse		g. Identify principal product or service Alcoholic beverages
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On about (b) (6), (b) (7)(C) 2006, the above-named employer terminated (b) (6), (b) (7)(C) in retaliation for (b) (6) union and protected activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (Street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

**4b. Telephone No.**

(b) (6), (b) (7)(C)

**Fax No.**

( ) -

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**

**6. DECLARATION**

By (b) (6), (b) (7)(C) I charge and that the statements are true to the best of my knowledge and belief.  
(b) (6), (b) (7)(C) An Individual  
(Print/Type name and title or office, if any)

Address Same as above.

(fax) ( ) -

(b) (6), (b) (7)(C)

(telephone No.)

(date)

**10/02/07**

(b) (6), (b) (7)(C)

FORM NLRB-501

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
26-CA-22661Date Filed  
2/5/2007**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer  
**Mapco Express**

b. Number of workers employed  
**50**

c. Address (street, city, state, ZIP code)  
**830 Crescent Centre Drive  
Suite 300  
Franklin, TN 37067**

d. Employer Representative  
**Rick Kiser  
Regional Manager**

e. Telephone No.  
**cell 615-517-2335**

f. Type of Establishment (factory, mine, wholesaler, etc.)  
**convenience store**

g. Identify principal product or service  
**gas and food**

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or about (b) (6), (b) (7)(C) 2007, the above-named employer by its officers, agents, and representatives terminated (b) (6), (b) (7)(C) for engaging in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No.**

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization).****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)  
Signature

(b) (6), (b) (7)(C)

Individual

Title

Address

(b) (6), (b) (7)(C)

Telephone No.

(b) (6), (b) (7)(C)

Date

01/31/07



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
26-CA-22676Date Filed  
11/2/14/2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Hallmark Management, Inc.		b. Number of workers employed 5
c. Address (Street, city, state, and ZIP code) 3111 Paces Mill Road SE Suite A-250 Atlanta GA 30339-	d. Employer Representative Carrie Boyd Regional Manager	e. Telephone No. (770)984-2100 Fax No. (770)952-8821
f. Type of Establishment (factory, mine, wholesaler, etc.) Property Maintenance	g. Identify principal product or service Apartment Maintenance	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents and representatives, discharged its employee (b) (6), (b) (7)(C) because (b) (6) discussed employee wages with a coworker.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) NA

## 6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

(fax) ( ) -

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

26-CA-22284

Date Filed

02/21/2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  
Gulf Rice Arkansas

b. Number of workers employed

c. Address (Street, city, state, and ZIP code)

5178 Main Street  
Crawfordsville

AR 72327-

d. Employer Representative

Gary  
Parks  
General Manager

e. Telephone No.

(870)823-5700

Fax No.

( ) -

f. Type of Establishment (factory, mine, wholesaler, etc.)

Rice Mill

g. Identify principal product or service

Rice

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents and representatives, discharged (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

By ☒ (signature) (b) (6), (b) (7)(C) charge)

An Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

X 1702 07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



FORM NLRB-501  
(11-68)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 26-CA-22708	Date Filed 3-12-2007
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## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer OK Food Industry, Inc.		b. Number of workers employed 1500
c. Address (Street, city, state, and ZIP code) P.O. Box 1119 Fort Smith AR 72902	d. Employer Representative Christy Terry Human Resources Manager	e. Telephone No. (479)784-1333 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) processing plant	g. Identify principal product or service chicken products	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer terminated me unlawfully.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Individual  
(Print/Type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

03 907

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

TOTAL P.03

FORM NLRB-501  
(11-85)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

26-CA-22713

Date Filed

11 3-19-2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Ray's One Stop

b. Number of workers employed

2

c. Address (Street, city, state, and ZIP code)

3011 E. Kiehl

Sherwood

AR

72120-

d. Employer Representative

Raymond

Edwards

owner

e. Telephone No.

(501)835-2561

Fax No.

( ) -

f. Type of Establishment (factory, mine, wholesaler, etc.)

gasoline station

g. Identify principal product or service

retail sales of gasoline and other products

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer terminated me because of my protected, concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Individual

(Print type name and title or office, if any)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

03/15/2007  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)

INTERNET  
FORM NLRB-501  
(11-84)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
26-CA-22718

Date Filed  
March 26, 2007

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>UNITED PARCEL SERVICE, INC.</b>		b. Number of Workers Employed <b>Approx. 60 drivers</b>
c. Address (street, city, State, ZIP, Code) <b>705 MASSMAN DR, Nashville, TN. 37210</b>	d. Employer Representative <b>STEVE MORRIS REGIONAL MANAGER</b>	e. Telephone No. <b>615 885 8581</b> Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>distribution center</b>	g. Identify Principal Product or Service <b>delivery services</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Since 07 or about 3/2/07, managers and/or supervisors at the Employer's 705 Massman Dr. facility have violated the NLRA by the following and other conduct:

- threatening employees with discharge for engaging in protected concerted activities;
- requesting employees to inform the Employer of employees engaging in protected concerted activities in order to discharge those employees;
- encouraging employees to join and/or support the Teamsters Union while simultaneously threatening to discharge employees supporting the APWA;
- promulgating a no-solicitation/no-distribution policy; and,
- enforcing its newly announced no-solicitation/no-distribution policy in a disparate manner.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>THE ASSOCIATION OF PAPER WORKERS OF AMERICA</b>	
4a. Address (street and number, city, State, and ZIP Code) <b>P.O. Box 58427 RALEIGH, NC 27653</b>	4b. Telephone No. <b>704-252-3951</b> Fax No. <b>704-664-7276</b>
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *Mr. Sullivan*  
(Signature of representative or person making charge)

Address P.O. Box 58427 RALEIGH, NC 27653

*President*  
(Title, if any)  
Fax No. 704-664-7276  
704-252-3951  
(Telephone No.)

3/26/07  
Date



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

26-CA-2273D

Date Filed

April 13 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Gulf Rice Arkansas

b. Number of workers employed

c. Address (Street, city, state, and ZIP code)

5178 Main Street

Crawfordsville

AR

72327-

d. Employer Representative

Gary

Parks

General Manager

e. Telephone No.

(870)823-5700

Fax No.

( ) -

f. Type of Establishment(factory, mine, wholesaler, etc.)

Rice Mill

g. Identify principal product or service

Rice

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer, by its officers, agents and representatives, discharged (b) (6), (b) (7)(C) because (b) (6) engaged in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

An Individual

(Print/Type name and title or office, if any)

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

4-10-07

(date)

Address

(b) (6), (b) (7)(C)



FORM NLRB-401

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

FORM EXEMPT UNDER 41 U.S.C. 3612

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
26-CA-22743	April 27, 2007

**INSTRUCTIONS**

File an original and a copies of this charge with NLRB Regional Director for the region in which the charged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer United States Postal Service	b. Number of employees involved 75+
c. Address (street, city, state, ZIP code) 5228 East Gay Lebanon TN 37090	d. Employer Representative Bud Moon Post Master
e. Telephone No. 815-483-4758	

f. Type of Establishment (factory, mine, wholesaler, etc.) Postal Service	g. Identify principal product or service Mail
--	--

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsection (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

For the past six months and continuing to date (b) (6), (b) (7)(C) has retaliated against (b) (6), (b) (7)(C) by terminating (b) (6), (b) (7)(C) employment on or about (b) (6), (b) (7)(C) 2007 because (b) (6), (b) (7)(C) threatened to file grievances and because (b) (6), (b) (7)(C) filed an EEO grievance too.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of charging charge (if labor organization, give full name, including local name and number)

4a. Address (street and number, city, state and ZIP code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C)
--	--

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization. American Postal Workers Union Local 1487

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) true to the best of my knowledge and belief.  
Signature of rep. This individual

Address Same as 4a Telephone No. Same as 4b Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501  
(11-88)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

26-CA-22747

Date Filed

11 5-4-2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Stone and Webster Construction, Inc.		b. Number of workers employed App. 800
c. Address (Street, city, state, and ZIP code) 1348 SR 33 AND Russellville AR 72802-	d. Employer Representative James Shephard Supervisor	e. Telephone No. (479)858-4885 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) construction firm	g. Identify principal product or service scaffolding	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer selected me for layoff immediately after having complained about the experience level of other people who were being laid off.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I, (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Individual  
By (b) (6), (b) (7)(C) making charge) (Print/Type name and title or office, if any)  
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(Telephone No.) (date) 5/04/2007

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT U.S. CODE, TITLE 18, SECTION 1001

(b) (6), (b) (7)(C)

TOTAL P.02



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

26-CA-22760

Date Filed

5/22/2007

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service / Memphis P+DC

b. Number of Workers Employed

Unknown

c. Address (street, city, State, ZIP, Code)

555 South Third St.  
Memphis, TN 38125

d. Employer Representative

Joseph Pegues, Jr.

e. Telephone No.

(901) 521-2245

Fax No.

f. Type of Establishment (factory, mine, wholesaler, etc.)

Government

g. Identify Principal Product or Service

distribution of mail

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

The Postal Service violated the terms and conditions of my employment without just cause when:

1. Displaced me from my arbitrated bid duty assignment at the (b) (6), (b) (7)(C) facility to (b) (6), (b) (7)(C) facility on (b) (6), (b) (7)(C) 03.

2. Changed my arbitrated duty hours from 08:00am to 04:30pm to 07:00am to 03:30pm at the (b) (6), (b) (7)(C) facility on (b) (6), (b) (7)(C) 05.

3. Displaced me from (b) (6), (b) (7)(C) facility to (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 06.

4. Required me to request to return to my arbitrated bid duty assignment on (b) (6), (b) (7)(C) 07.

5. Abolished my arbitrated bid duty assignment and hours to 06:30am to 03:00pm on (b) (6), (b) (7)(C) 07.

These actions were a result of my rights to engage in EEO protective and concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of each filing charge (do not leave space for full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, State, ZIP, Code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(Signature of representative of (b) (6), (b) (7)(C))

(Title, if any)

Address

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

(Telephone No.)

05/17/07

Date



FORM NLRB-501  
(11-88)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

26-CA-22809

Date Filed

7-16-2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Saline Memorial Hospital		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) #1 Medical Park Drive Benton AR 72015-	d. Employer Representative Pat Pope Human Resource Manager	e. Telephone No. (501)776-6965 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Hospital		g. Identify principal product or service Healthcare
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or around (b) (6), (b) (7)(C) 2007 the above-named Employer, through its officers, agents, and supervisors, terminated me in retaliation for my protected concerted activity.

For the last 6 months, and continuing to date, the Employer has unlawfully maintained rules prohibiting employees from discussing their wages, hours, and working conditions.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) I declare that the statements are true to the best of my knowledge and belief.

By

An individual

(Print/Type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Telephone No.)

07/16/07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



FORM NLRB-501  
(11-88)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

26-CA-22810

Date Filed

7-16-2007

**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer National Healing		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) 6400 Congress Ave., Suite 2200 Boca Raton FL 33487-	d. Employer Representative Faye Tragor Human Resource Manager	e. Telephone No. (561)994-1174 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Medical Center	g. Identify principal product or service Healthcare Management	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

On or around (b) (6), (b) (7)(C) 2007, the above-named Employer, through its officers, agents, and supervisors terminated me in retaliation for my protected concerted activity.

For the last 6 months, and continuing to date, the Employer has unlawfully maintained rules prohibiting employees from discussing their wages, hours, and working conditions.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (Street and number, city, state, and ZIP code)**

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No.

( ) -

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

(b) (6), (b) (7)(C) I, (b) (6), (b) (7)(C) do hereby charge and that the statements are true to the best of my knowledge and belief.

An individual

(Print type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

07/16/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

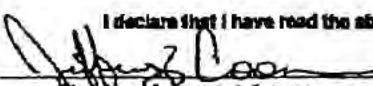


UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 26-CA-22865	Date Filed 9/19/2007

**INSTRUCTIONS:**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer TS Trucking LLC		b. Number of Workers Employed 100
c. Address (street, city, State, ZIP, Code) 200 Tobacco Road Bowling Green, KY. 42101	d. Employer Representative Brian Rose	e. Telephone No. 270-202-7949 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Trucking Company (Dump Truck Operation)	g. Identity Principal Product or Service Hauling Materials, Asphalt and Rock	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)		
<p>On or about July 2, 2007 the above named employer, by its officers, agents, and representatives coerced employees into signing a petition to remove Teamsters Local 89 as the bargaining agent.</p> <p>On or about (b) (6), (b) (7)(C) 2007 the above named employer, by its officers, agents, and representatives, have discriminated against its employee, (b) (6), (b) (7)(C) because of (b) (6) activities on behalf of Teamsters Local Union # 89, by questioning employees about their union sympathies, activities and circumstances that have interfered with, restrained and coerced employees in the exercise of their rights under the Act.</p> <p>On or about (b) (6), (b) (7)(C) 2007 the above named employer, by its officers, agents, and representatives, have discriminated against its employee, (b) (6), (b) (7)(C) because of (b) (6) activities on behalf of Teamsters Local Union # 89, by issuing disciplinary actions to (b) (6) for collecting names on a petition for a RC election.</p> <p>On or about (b) (6), (b) (7)(C) 2007 the above named employer, by its officers, agents, and representatives, terminated the employment of (b) (6), (b) (7)(C) because of (b) (6) activities on behalf of Teamsters Local Union # 89 for collecting names on a petition for a RC election.</p> <p>By the above and other acts, the above named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in section 7 of the act.</p> <p>By the above and other acts, the above named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number)		
International Brotherhood of Teamsters Local Union No. 89		
4a. Address (street and number, city, State, and ZIP Code)	4b. Telephone No.	
3813 Taylor Boulevard Louisville, KY. 40215	502-368-5885	
	Fax No. 502-366-2009	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filed in when charge is filed by a labor organization)		
International Brotherhood of Teamsters		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By 	Assistant To The President	
(Signature of representative or person making charge)	(Title, if any)	
Address 3813 Taylor Boulevard Louisville, KY. 40215	Fax No. 502-366-2009	Date Sept. 19, 2007
	502-368-5885	
	(Telephone No.)	Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 26-CA-22885	Date Filed 10/11/2007

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Dorman Products, Inc.		b. Number of workers employed 100
c. Address (street, city, state, ZIP code) 3150 Barry Drive Portland, TN 37148	d. Employer Representative Troy Holden Manager	e. Telephone No. 615-323-7020
f. Type of Establishment (factory, mine, wholesaler, etc.) distribution	g. Identify principal product or service automotive aftermarket parts	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2007 and continuing, the above named Employer by its officers, agents, and representatives has threatened that if the Union won the election the Employer would refuse to negotiate with the Union and would to bargain from scratch.

Since on or about (b) (6), (b) (7)(C) 2007 and continuing, the Employer threatened to layoff employees and threatened to remove benefits if the Union was voted in.

Since on or about (b) (6), (b) (7)(C) 2007 and continuing, the Employer has discriminated against (b) (6), (b) (7)(C) by issuing (b) (6), (b) (7)(C) warnings and a suspension because of union activities and protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state and ZIP code)

(b) (6), (b) (7)(C)

4b. Telephone No.

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)

6. DECLARATION

charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Individual

Title

Date

10-09-07

Address

(b) (6), (b) (7)(C)

Telephone No.

(b) (6), (b) (7)(C)

FORM NLRB-501

RM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

DO NOT WRITE IN THIS SPACE	
Case 26-CA-22886	Date Filed 10/11/2007

**INSTRUCTIONS**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer Dorman Products, Inc.		b. Number of workers employed 100
c. Address (street, city, state, ZIP code) 3150 Barry Drive Portland, TN 37148	d. Employer Representative Troy Holden Manager	e. Telephone No. 615-323-7020
f. Type of Establishment (factory, mine, wholesaler, etc.) distribution	g. Identify principal product or service automotive aftermarket parts	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Since on or about (b) (6), (b) (7)(C) 2007 and continuing, the Employer by its officers, agents, and representatives has discriminated against (b) (6), (b) (7)(C) by issuing (b) (6), (b) (7)(C) warnings, counselings, and moving (b) (6), (b) (7)(C) to another department because of union activities and protected concerted activities.

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**

(b) (6), (b) (7)(C)

**4a. Address (street and number, city, state and ZIP code)**

(b) (6), (b) (7)(C)

**4b. Telephone No.**

(b) (6), (b) (7)(C)

**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization.)****6. DECLARATION**

I declare that I have read the foregoing charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By  
Sig

(b) (6), (b) (7)(C)

Individual

Title

Address

(b) (6), (b) (7)(C)

Telephone No.

(b) (6), (b) (7)(C)

Date 10-9-07



INTERNET  
FORM NLRB-5011  
(8-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
26-CA-22900Date Filed  
10-29-2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer <b>ARIC. HUMAN DEVELOPMENT CORP.</b>		b. Number of workers employed
c. Address (Street, city, state, and ZIP code) <b>300 SOUTHSPRING ST #800 LITTLE ROCK AR 72201-2424</b>	d. Employer Representative	e. Telephone No. <b>501-374-1103</b> Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) <b>HUMAN DEVELOPMENT</b>	g. Identify principal product or service <b>EDUCATION + SOCIAL SERVICES</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <b>DISCRIMINATION + FLSA, ABE + (3)</b> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <b>I WAS TERMINATED FROM EMPLOYMENT ON (b) (6), (b) (7)(C) 07. THE CHARGE WAS FAILURE TO MEET FEDERAL PERFORMANCE BY LETTING CDA CREDENTIALS. AT THE TIME OF MY HIRING, I WAS PROMISED BY THE PREVIOUS (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) THAT ANY JOB RELATED COLLEGE COURSES REQUIRED BY THE EMPLOYER WOULD BE PAID FOR BY THE EMPLOYER. EACH TIME I REQUESTED FINANCIAL AID FROM THE EMPLOYER, FOR JOB RELATED EDUCATION COURSES, I WAS INFORMED BY MY SUPERVISOR (b) (6), (b) (7)(C) THAT NO FUNDS WERE AVAILABLE TO ME. I AM THE (b) (6), (b) (7)(C) IN MY SCHOOL (b) (6), (b) (7)(C) YRS OLD) ALL OF THE (b) (6), (b) (7)(C) IN MY SCHOOL HAVE RECEIVED FINANCIAL AID FOR JOB RELATED COLLEGE COURSES FROM THE EMPLOYER.</b>		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>(b) (6), (b) (7)(C)</b>		
4a. Address (Street and number, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>		4b. Telephone No. <b>(b) (6), (b) (7)(C)</b> Fax No.
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <b>(b) (6), (b) (7)(C)</b> (Print type name and title of officer, if any) Address <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b> <b>10-22-07</b> (Telephone No.) (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



FORM NLRB-501  
(9-07)UNITED STATES AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

26-CA-22908

Date Filed

11-7-2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Number of workers employed Appx. 20
c. Address (Street, city, state, and ZIP code) 100 East 8th Ave. Pine Bluff AR 71601-	d. Employer Representative Pamela Thomas Postmaster	e. Telephone No. (870)536-3535 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Mail facility	g. Identify principal product or service Mail	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) 2007, the above-named Employer, through its officers, agents and supervisors, removed me from the position of (b) (6), (b) (7)(C) in retaliation for filing a grievance I received over a suspension.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative of person making charge)

An individual

(Print/type name and title or office, if any)

See above

Address

(b) (6), (b) (7)(C)

(Telephone No.)

NOV 11 2007

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the NLRB Privacy Policy. The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

TOTAL P. 04



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

NOT WRITE IN THIS SPACE

Case

26-CA-22920

Date Filed

11/15/2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Mallory Distribution Centers		b. Number of workers employed 40+
c. Address (Street, city, state, and ZIP code) 4294 Swinnca Road Memphis TN 38118-	d. Employer Representative Jeanette Green Human Resources Manager	e. Telephone No. (901)370-4360 Fax No. (901)370-4367
f. Type of Establishment(factory, mine, wholesaler, etc.) Warehouse	g. Identify principal product or service Storage and distribution of goods	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On about (b) (6), (b) (7)(C) 2007, the above-named employer issued a written warning to (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) decision not to perform inventory work.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  
(b) (6), (b) (7)(C)  
(signature of representative of person making charge)

An Individual

(Print/type name and title or office, if any)

Address Same as above.

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

11/15/07

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501  
(9-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
26-CA-22924Date Filed  
11 Nov 21, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Goodman Company LP		b. Number of workers employed 200
c. Address (Street, city, state, and ZIP code) 1810 Wilson Pkwy Fayetteville TN	d. Employer Representative	e. Telephone No. (931) 433-6101 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) factory	g. Identify principal product or service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) and (b) (6), 2007, the Employer, through its agents and representatives, suspended and later discharged (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) attempted to enforce the safety provisions in the collective bargaining agreement between the Employer and Machinist Union Stonebridge Lodge 2385, the exclusive bargaining representative.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

(b) (6), (b) (7)(C)

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Individual
(sig) (b) (6), (b) (7)(C) (ing charge)	(Print type name and title or office, if any)
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(fax) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
	(Telephone No.) 11-19-07 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

26-CA-22944

Date Filed

12/27/2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Simmons Prepared Foods		b. Number of workers employed App. 100
c. Address (Street, city, state, and ZIP code) 2101 Twin Circle Drive Van Buren AR 72956-	d. Employer Representative Ms. Dana Soller Director of People Services	e. Telephone No. (479)410-3036 451 Fax No. (479)474-5264
f. Type of Establishment (factory, mine, wholesaler, etc.) factory		g. Identify principal product or service cooking and freezing of chicken products

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2007, the above-named Employer suspended me and then terminated me on (b) (6), (b) (7)(C) because of my protected, concerted activity concerning the vote scheduled on the changes on our work schedule.

On or about (b) (6), (b) (7)(C) the above-named Employer interfered with, restrained, and coerced me in my rights under Section 7 of the Act by, among other actions including but not limited to, interrogating me about my activities.

## 3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

(b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)  
Agent

Individual

(Print type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

12/29/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

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